



ABF CAREER PATH (AW)



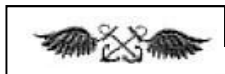
<p>Aviation Boatswain's Mates – (Fuels) (ABF). ABFs play a major role in launching and recovering naval aircraft from land (Naval Air Stations) or ships (CVN/LHA/LHD/LPD); this includes fueling/defueling of aircraft ashore and afloat. Duties include: operating, maintaining and performing organizational maintenance on aviation fueling and lubricating oil systems on CVNs/LHA/LHD/LPDs; maintaining fuel quality surveillance and control in aviation fuel systems; and training, directing and supervising firefighting teams.</p>					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING/ OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	ABCM	23.1 Yrs	CSEL, ECM, AB Detailer	36	4 th Shore Tour Billet: LCPO/CSEL/Dept LCPO Duty: Staff/School Qualification: SEA
23-27	ABCM ABFCS	23.1 Yrs 19.0	CSEL	36	4 th Sea Tour Billet: Air Dept LCPO/V-4 Division LCPO Duty: CVN/LHA/LHD/LPD Qualification: SEA, Afloat Training Specialist
20-23	ABCM ABFCS	23.1 Yrs 19.7	CSEL, CWO, ECM, Rating Detailer, Rating Specialist/Evaluator, Placement Coordinator, Naval Air Station	36	3 rd Shore Tour Billet: Instructor/Fuel Farm LCPO/Inspection/Certification Team Leader/Afloat Training Groups Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS
16-20	ABFCS ABFC	19.7 Yrs 14.9	MECP, STA-21, OCS, LDO, CWO, Recruiter, RDC, Drug and Alcohol Counselor, Brig Duty, TPU, NAVLEAD Instructor, AFLOATRAGRU, COMNAVAIRPAC, COMNAVAIRLANT, NATTC Pensacola, Rating Detailer, Rating Specialist/Evaluator, Placement Coordinator	48	3 rd Sea Tour Billet: Flight/Quality Surveillance Sup/Flight Deck Repair Sup/Below Decks Sup/Maintenance LCPO/CPO/LPO Duty: CVN/LHA/LHD/LPD/ESB/ Qualification: Local JQR/PQS/Afloat Training Specialist
13-16	ABFC ABF1	14.9 Yrs 9.8		36	2 nd Shore Tour Billet: Fuel Farm LPO/Fuel Farm LCPO/ 'A'/'C' School Instructor Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS/ATS



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
8-13	ABFC ABF1	14.2 Yrs 9.8	MECP, STA-21, OCS, LDO, CWO, Recruiter, RDC, Drug and Alcohol Counselor, Brig Duty, TPU, NAVLEAD Instructor, AFLOATRAGRU, COMNAVAIRPAC, COMNAVAIRLANT, NATTC Pensacola, Rating Detailer, Rating Specialist/Evaluator, Placement Coordinator	TBD	2 nd Sea Tour Billet: Flight Deck Supervisor/ Quality Surveillance Sup/Flight Deck Repair Sup/ Flight Deck CPO/LPO/Below Deck Sup/Below Deck CPO/LPO Duty: VN/LHA/LHD/LPD/ESB/ NAVELSG/ NCHB Qualification: Local JQR/PQS
5-8	ABF2	5.3 Yrs	MECP, STA-21, Naval Academy, NROTC, Recruiter, RDC, USS CONSTITUTION, Brig Duty, Instructor, NATTC Pensacola	TBD	1 st Shore Tour Billet: Aircraft Refueler/Ground Product Operator/Dispatcher/ Maintenance Man/ Aviation Fuels LPO/Aviation Fuels Instructor/Aviation Fuels Maintenance School/Bulk Petroleum School Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS
1-5	ABF3	2.3 Yrs		TBD	1 st Sea Tour Billet: Flight Deck Refueling Crewman/Control Talker/Flight Deck Supervisor/Below Decks Filter Operator/Pump Room Operator/ Console Operator/Pump Room Supv Duty: CVN/LHA/LHD/LPD/ESB Qualification: Local JQR/PQS
1+/-	ABFN ABFAA Accession Training	9 Months			Recruit training and all schools or training events require completion prior to reporting to their first operational command



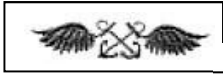
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Notes:

1. "A" School is not required.
2. This is a compression rating – ABE/ABH/ABF ratings compress to AB rating at Master Chief.
3. DMAP Sailors sea/shore flow will be determined IAW NAVADMIN 280/21
4. Qualifications are not paygrade specific
5. Special consideration should be given to Sailors who hold qualifications on more than one platform and background
6. Common acronyms associated to this career path:

ABF	Aviation Boatswains Mate (Fuels)
ADTT	AIR Department Training Team (CVN)
ATT	Aviation Training Team (LHA/LHD/ESB)
ATG	Afloat Training Group
ATS	Afloat Training Specialist
ATTWO	Anti-Terrorism Tactical Watch Officer
BNR	By Name Requested
BUPERS	Bureau of Naval Personnel
CDQAR	Collateral Duty Quality Assurance Representative
CMEO	Command Managed Equal Opportunity
CNAF	Commander Naval Air Forces
CNAL	Commander, Naval Air Forces Atlantic
CNAP	Commander, Naval Air Forces Pacific
CNATT	Center for Naval Aviation Technical Training
COMFRC	Commander Fleet Readiness Center
CORR CTRL	Corrosion Control
CPOA	Chief Petty Officer's Association
CSEL	Command Senior Enlisted Leader
CWO	Chief Warrant Officer
DCTT	Damage Control Training Team
DET	Detachment
EAWS	Enlisted Air Warfare Specialist
ECM	Enlisted Community Manager
ESB	Expeditionary Sea Base
FCPOA	First Class Petty Officer's Association
FRC	Fleet Readiness Center
FRS	Fleet Readiness Squadron
LCPO	Leading Chief Petty Officer
LDO	Limited Duty Officer
LPO	Leading Petty Officer
MECP	Medical Enlisted Commissioning Program
MTS	Master Training Specialist
NAS	Naval Air Station
NATTC	Naval Air Technical Training Center
NPC	Navy Personnel Command
NROTC	Navy Reserve Officer Training Corps
OCS	Officer Candidate School



ABF CAREER PATH (AW)



OOD	Officer of the Deck
PERS	Personnel
PO	Petty Officer
QA	Quality Assurance
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
RDC	Recruit Division Commander
SEA	Senior Enlisted Academy
STA-21	Seaman To Admiral

Considerations for advancement from E6 to E7

1. Sea Assignments (all)

- Fully Qualified for E6 to E7 (Sea)

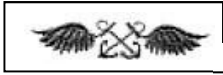
- FULLY qualified if they if they have strong leadership and documented mission impact serving as FLIGHT DECK LPO, BELOW DECKS LPO, MAINT LPO (minimum of 12 months)
- Qualified in one background (Flight Deck Supervisor (317), Below Decks Supervisor (318)
- Qualified JOOD for CVN
- Qualified OOD (I/P) for L-Class and ESB platforms
- Qualified 3M 303 – Work Center Supervisor
- Qualified EAWS
- At sea Training Team member (ADTT/ATT, etc.) with documented impact
- Departmental Collateral Duty with documented impact
- FCPOA active participant/involvement
- Sailor 360 active participation/involvement

BEST & FULLY QUALIFIED

- Completed a successful sea tour (minimum 12 months) as Leading Petty Officer with documented sustained superior performance
- Served as DIVISIONAL LPO, DEPARTMENT LPO (minimum of 12 months)
- Shall be qualified (Division Supervisor (319)
- Special considerations should be given for DCTT team or other Training Team member. Repair Locker Leader or other Damage Control organization involvement
- Special consideration should be given to those with Afloat Training Specialist if ATS program is available.
- Qualified as 3M 304 - LCPO/Division Officer
- Duty Section Leadership (ESL/ASL,WBC)
- ATTWO is an advanced qualification on L- Class Platforms
- Command Collateral Duty with documented impact
- FCPOA elected position
- Sailor 360 leadership position
- If selected as the AIRLANT or AIRPAC Aviation Boatswain's Mate of the Year (ABOY), they are the best and fully qualified on their respective coast

2. Shore Assignments (all)

- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABF community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment



ABF CAREER PATH **(AW)**



- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- FCPOA involvement; FCPOA elected position is highly favorable
- Sailor 360 active involvement
- Command Collateral with documented impact
- If selected as the AIRLANT or AIRPAC Aviation Boatswain's Mate of the Year (ABOY), they are the best and fully qualified on their respective coast

Considerations for advancement from E7 to E8

1. Sea Assignments (all)

FULLY QUALIFIED

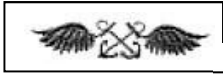
- Successfully served as the FLIGHT DECK LCPO, BELOW DECKS LCPO, or MAINT LCPO (minimum of 12 months)
- Shall be qualified (Division Supervisor (319)
- Qualified OOD (I/P)
- Dual warfare qualified
- ADTT/ATT expected
- Qualified as 3M 304 - LCPO/Division Officer
- Command Collateral with documented impact
- CPOA involvement w/ documentation
- Sailor 360 active involvement
- CPO Initiation involvement

BEST & FULLY QUALIFIED

- Successfully served as the DIVISIONAL, or DEPT LCPO (minimum of 12 months)
- Command Collateral with documented impact
- Served as Primary or Assistant Section Leader, and other outside the normal scope
- ATTWO is an advanced qualification
- DCTT, Repair locker leader or other Damage Control organization involvement is highly favorable
- Qualified as 3M 305 – Departmental 3M Assistant, 3M 306 – Department Head
- Special consideration should be given to those with Afloat Training Specialist if ATS program is available
- CPOA Elected Position is highly favorable
- Sailor 360 Leadership position
- CPO Initiation Committee lead

2. Shore Assignments (all)

- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABF community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months.
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- CPOA Elected Position is highly favorable
- Sailor 360 Leadership position
- CPO Initiation Committee lead
- Command Collateral with documented impact



ABF CAREER PATH **(AW)**



Considerations for advancement from E8 to E9

1. Sea Assignments (all)

FULLY QUALIFIED

- Successfully served as the DIVISIONAL LCPO (minimum of 12 months)
- Required to be qualified OOD(I/P) for CVN and/or for L-Class and ESB platforms
- Served as a Senior Section Leader
- Dual warfare qualified
- ADTT/ATT expected
- Command Collateral with documented impact
- CPOA elected position
- Sailor 360 active involvement
- CPO Initiation committee lead

BEST & FULLY QUALIFIED

- Successfully served as the DEPARTMENTAL LCPO (minimum of 12 months)
- Served as a Senior Enlisted Watch bill Coordinator (SEWBC)
- Special consideration should be given to those serving as the Air Dept LCPO (filling a MCPO billet)
- DCTT, Repair locker leader or other Damage Control organization involvement is highly favorable
- CPOA President/Vice President
- Sailor 360 Leadership position
- CPO Initiation Chair

2. Shore Assignments (all)

- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABF community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- CPOA President/Vice President
- Sailor 360 Leadership position
- CPO Initiation Chair
- Command Collateral with documented impact